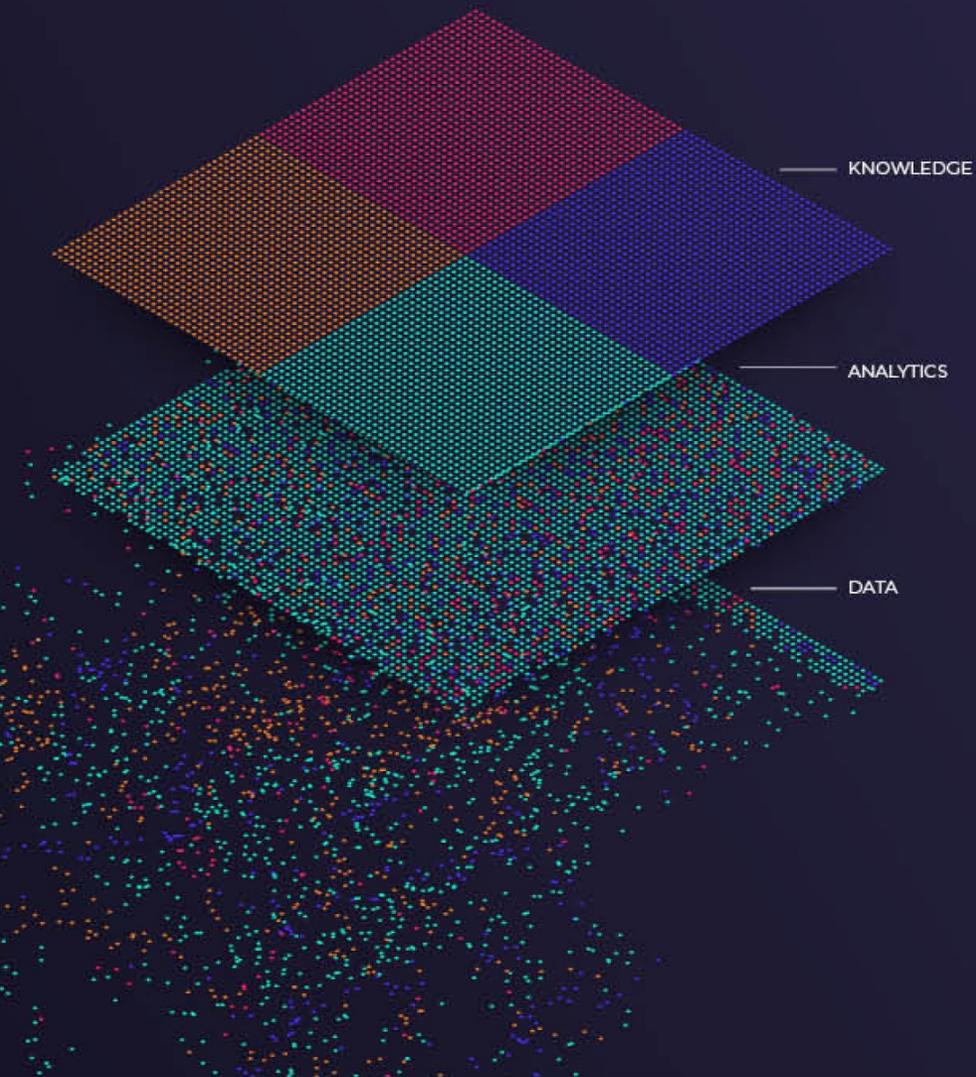


TRANSFORMATION OF SURVEY OF INDIA FOR THE DEVELOPMENT OF THE COUNTRY

Lt. Gen. Girish Kumar, Former Surveyor General of India



Jointly Organized by

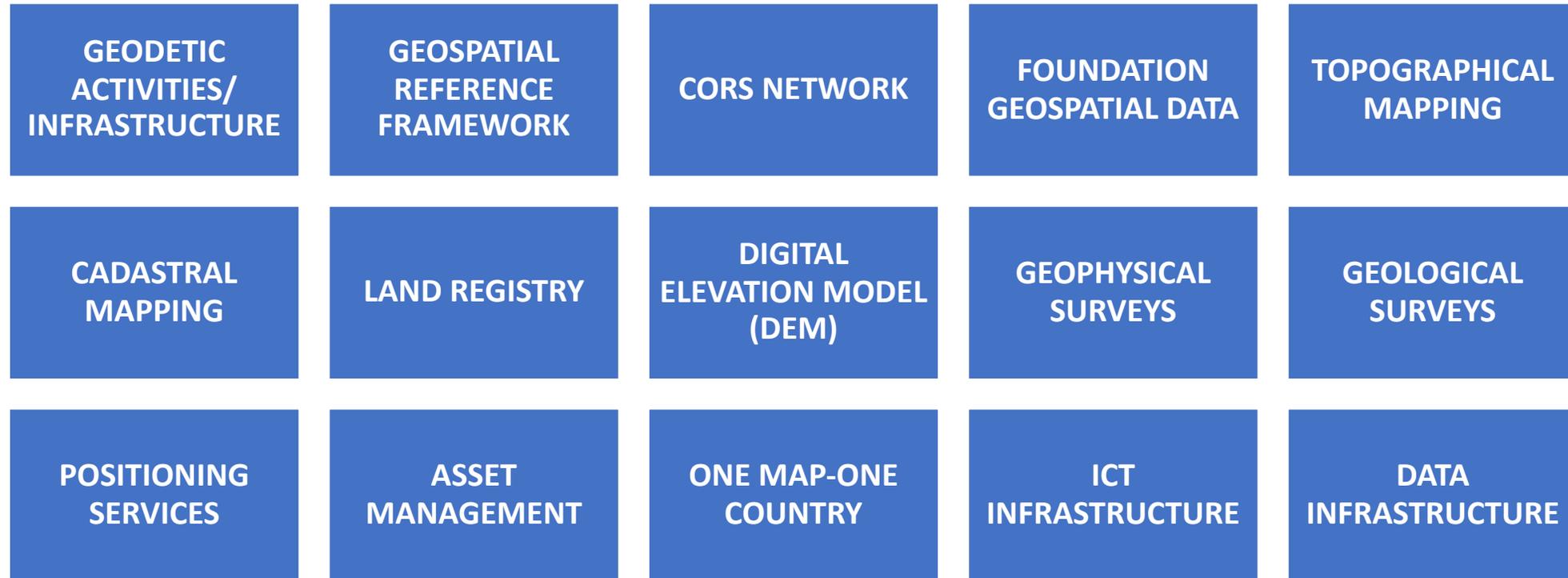
GEOSPATIAL
media + communications



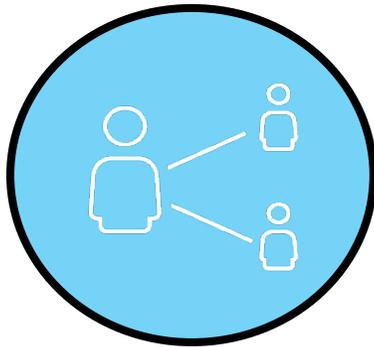
Partners



NMA ACTIVITY LANDSCAPE IN GEOSPATIAL

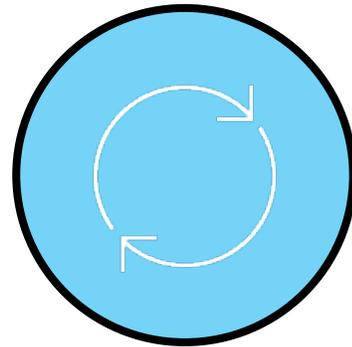


National Mapping Agencies are reorientating themselves



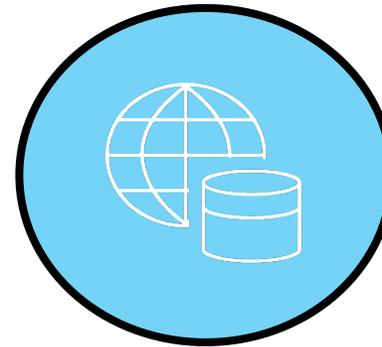
Relevant

Contributing to
National Objectives



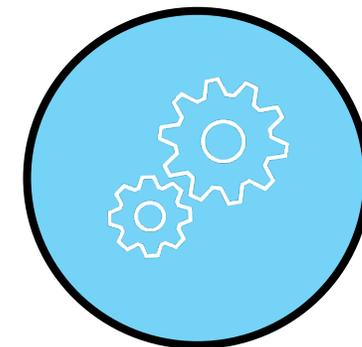
Responsive

Actively engaging
other agencies &
citizens



Authoritative

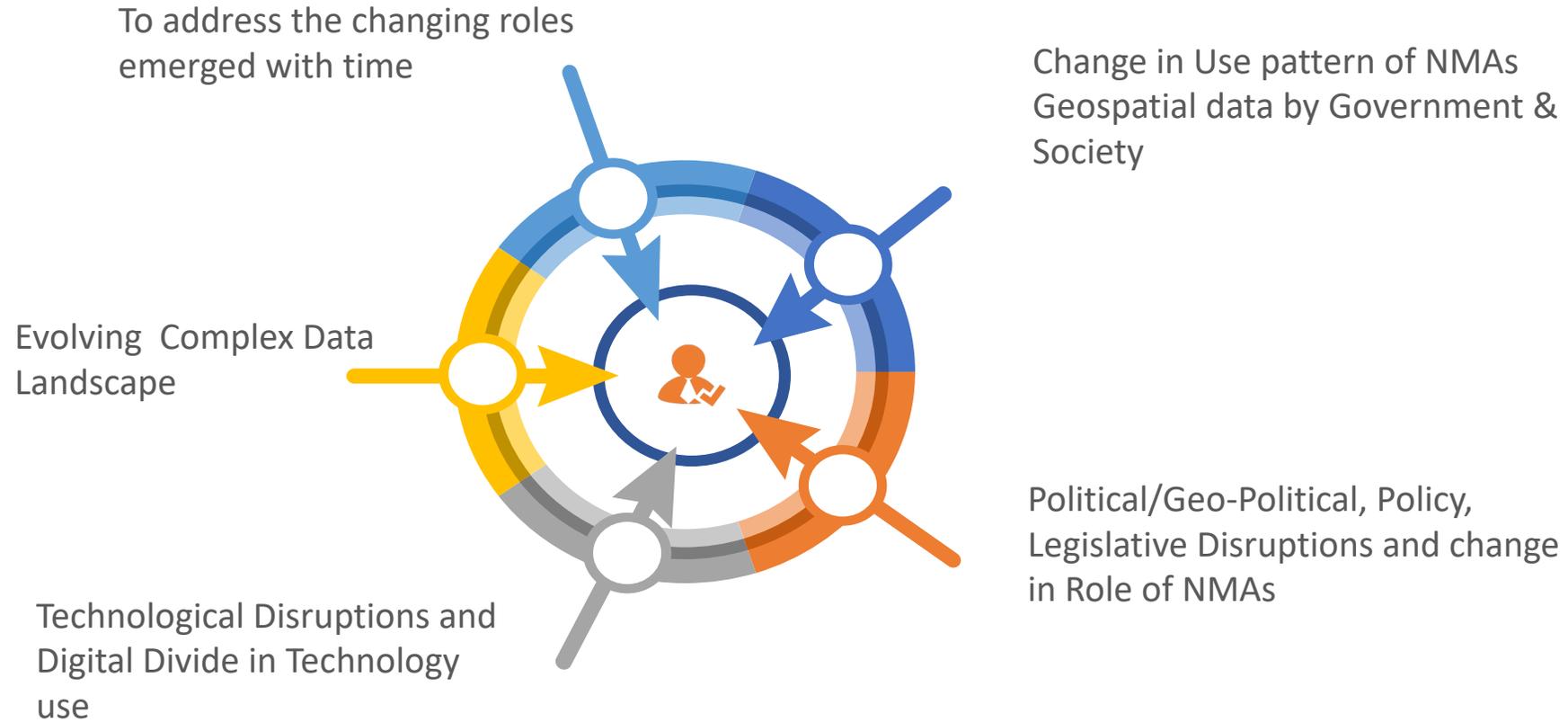
Producing quality,
safe, trusted, timely
information



Efficient

Aligning people,
processes & technology

Transformation Objectives



The role of NMAs has changed, and will continue to change, from being a passive provider or supplier of map data, to one in which they proactively partner others as an integrated part of public administration, supporting the delivery of public services and government policy priorities, and delivering value for the wider public good.

The Transformation Journey of Survey of India



3-stage Organizational Transformation

Change in Structure

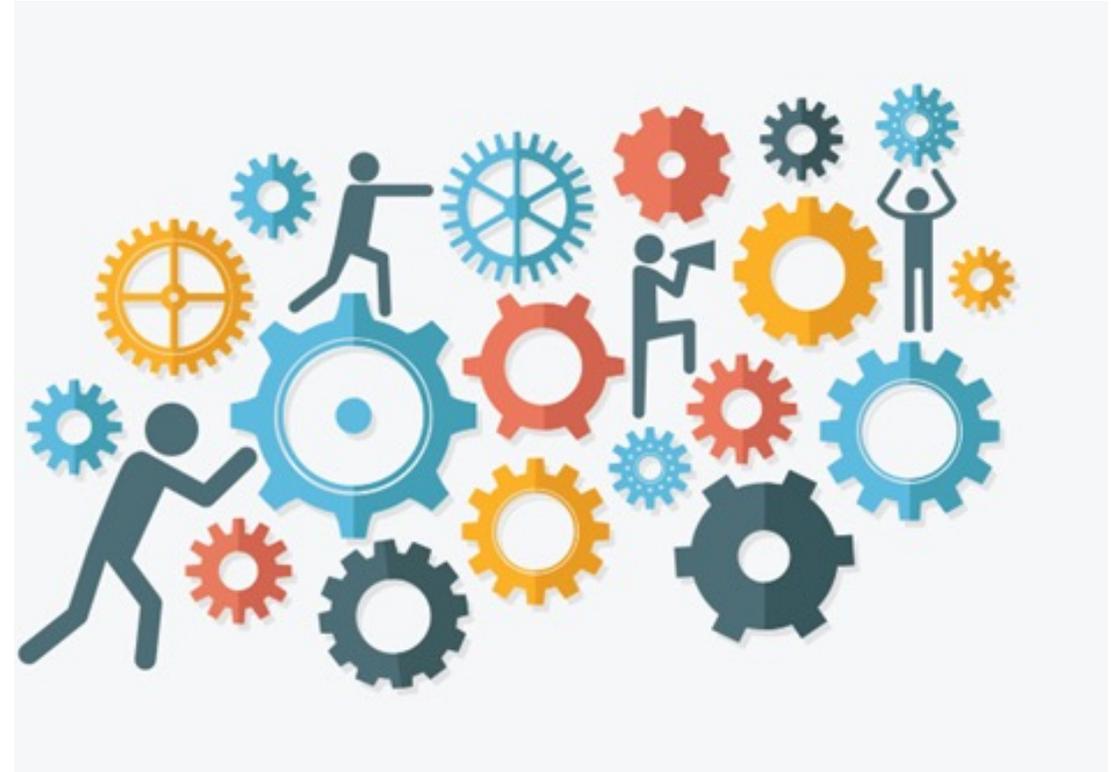
Maintaining the span of control, specifying different work roles, redesigning job scenarios etc

Change in Technology

Introduction to new innovative methods

Change in People

Bring alterations in the way people think and act directed towards the intrinsic values and motivations aligned to the operations



Bought efficiency throughout all the organization segments

SOCIAL CONFLICTS

BIODIVERSITY

HOMELESSNESS

DEMOGRAPHIC
SHIFTS



JOB LOSS

ECONOMIC
PRESSURES

TRANSPORTATION

EPIDEMICS

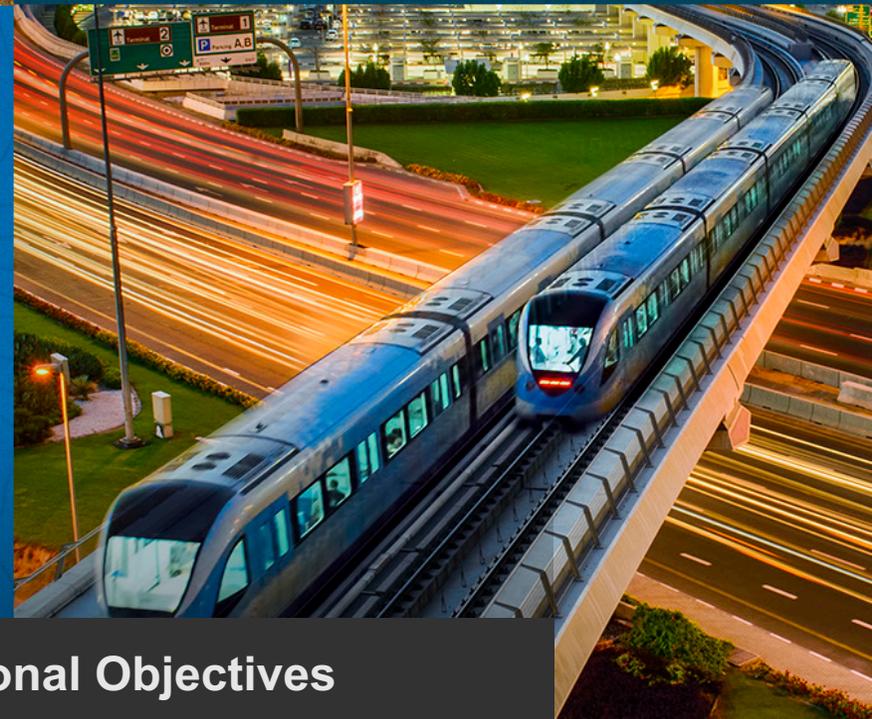


DISASTERS

CLIMATE CHANGE

DROUGHT

FLOODING



National Mapping Agencies – Contributing to National Objectives



National Development Strategy



**“Collective Effort,
Inclusive Growth”**

**“Sabka Saath Sabka
Vikas”**

Recommendation

In the volatile dynamics with which organizations operate today, change is inevitable. Therefore, the focus should not be on avoiding change, rather bringing about a smooth transition towards the new change by communicating about the change and ensuring all parties of the change that it is for the best of all those involved. To successfully implement organizational change of any nature, a specific regards to organizational structure, design, culture, management and leadership is required to see whether the change would make a best fit with the organizational goals and objectives.

Thank You

Let's have questions and discussion

