المـركز الإتحـادي للمعـلومات الجـــغرافية FEDERAL GEOGRAPHIC INFORMATION CENTER

Mapping the Way Forward

Embracing Diversity, Fostering Equity, and Cultivating Inclusion

Anwaar Alshimmari

FGIC establishment and Objectives

Being convinced with the importance of the geospatial sector for the country, the legislator issued the law no 5 in 2019 for the establishment of the FGIC.

FGIC conducted a study of the current situation of the sector covering around 100 entities in the country and drew a strategic plan for 2023-2026 to organize, develop, and sustain the geospatial sector.



Create and issue policies, legislations, and laws necessary to govern the geospatial sector in United Arab Emirates.



Design and create a national geospatial shared data platform to ease access to geospatial data and information in accordance with international standards. Achieve official national reference of geographical names, official maps, and unified national addressing system



Increase spatial awareness and knowledge in United Arab Emirates through building national technical capabilities and raise spatial awareness in government and private entities and society.

FGIC Strategic Goals

Geospatial Regulatory Environment

Develop the Geospatial Regulatory Environment in the U.A.E.

Geospatial Awareness

Raise Geospatial awareness and knowledge



Geospatial Infrastructure System

Establish and develop the geospatial infrastructure system

UNGGIM 10th Meeting – Abu Dhabi - UAE



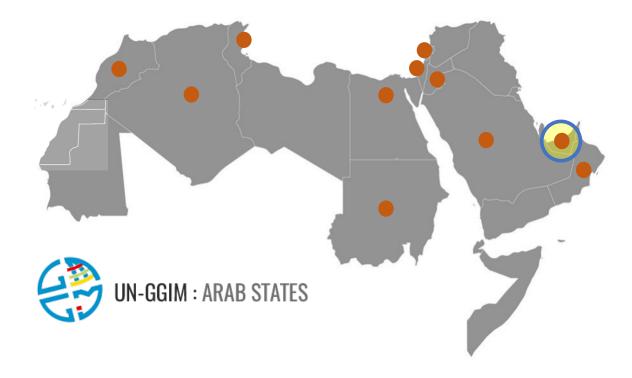
36 Presentations



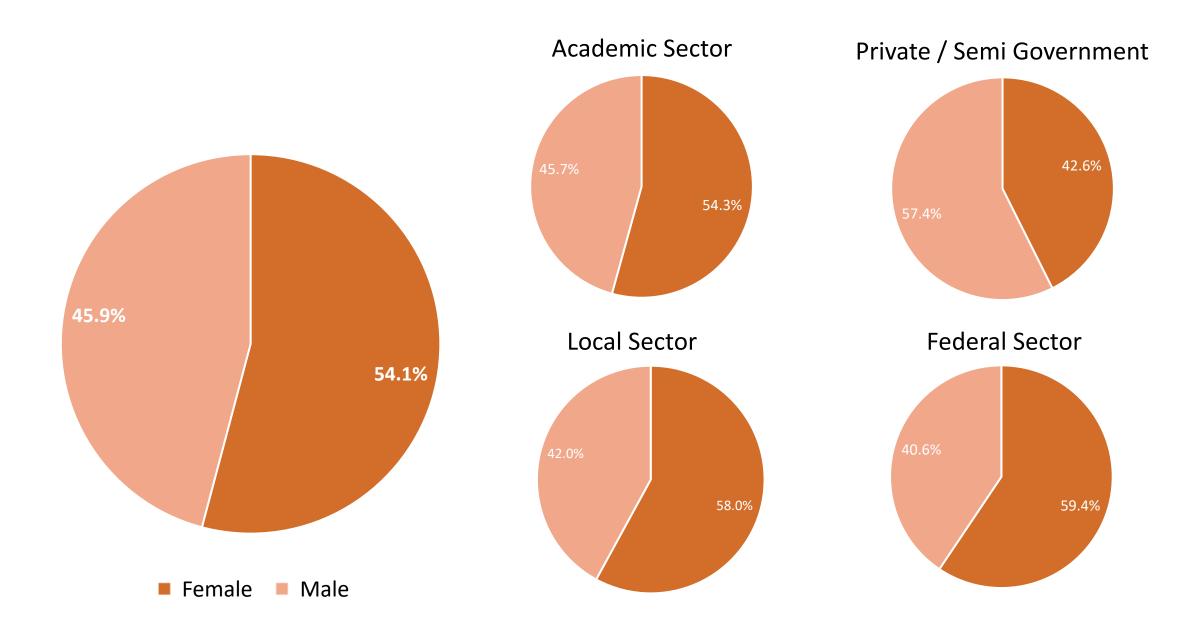
+1000 hrs Knowledge



100% local media coverage



Women workforce in Geospatial Sector in UAE



Create DEI

- Increase awareness
- Assess the current situation
- Recruit from diverse pools
- Provide education and training
- $\circ~\mbox{Foster}$ a culture of inclusivity
- Engage with the community
- Hold leadership accountable

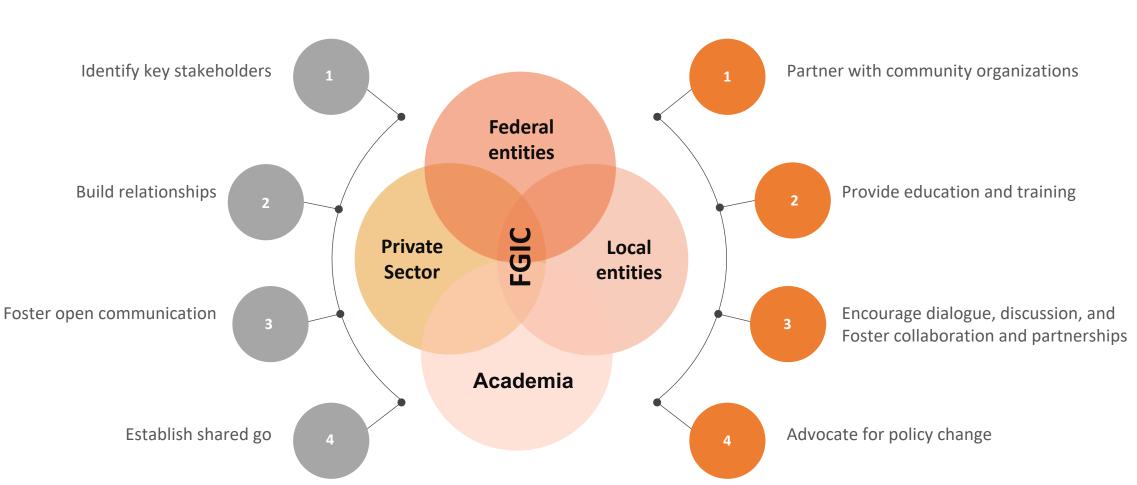
Eliminate Barriers

- Lack of access to education and training
- Recruitment and Promotion bias
- \circ Lack of mentoring
- Limited networking to junior levels in the field
- Absence of C levels in training
- Lack of policies

Industry Contribution

$\circ~$ Education and Training

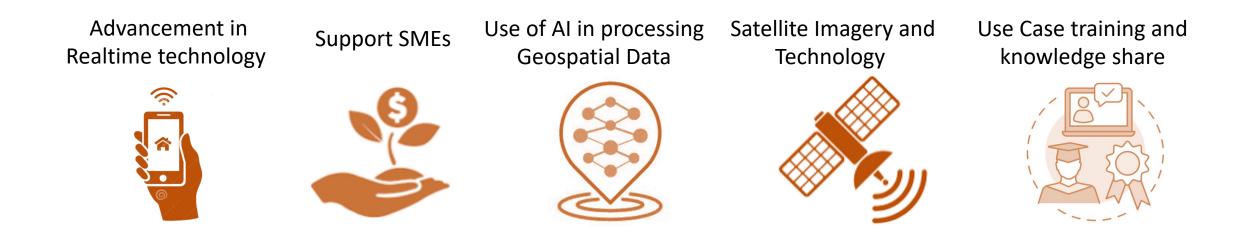
- Advocating for policy change
- Mentorship and support
- Diversity in leadership
- Collaboration



STAKEHOLDER COLLABORATION

PROMOTING DIVERSITY, EQUITY, AND INCLUSION

The Future of DEI in Geospatial Sector





- Thank you
- O @fgic_uae